

STEPHANIE DEAN DAVIS

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Education

PhD, Public Policy and Administration (2018)

Virginia Commonwealth University, Richmond, VA

Dissertation: Davis, S. D. Why Local Governments Collaborate: Perspectives from Elected Officials and Local Government Managers on Regional Collaboration.

Master of Public Administration (2001)

Virginia Commonwealth University, Richmond, VA

Bachelor of Science, Economics (1994)

Virginia Polytechnic Institute and State University, Blacksburg, VA

Employment

Academic Experience

**Virginia Polytechnic Institute and State University, School of Public and International Affairs,
Center for Public Administration and Policy, Blacksburg, VA**

Collegiate Assistant Professor and Certificate Program Director, August 2020-Current

Graduate Certificate in Local Government Management

Assistant Professor of Practice and Certificate Program Director, May 2015 – August 2020

Graduate Certificate in Local Government Management

Graduate Certificate in Public and Non-Profit Financial Management Certificate

Adjunct Faculty, Graduate Certificate in Local Government Management, May 2012- May 2015

**Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs,
Department of Public Administration and Policy, Richmond, VA**

Graduate Teaching Assistant, Public Administration and Policy, August 2013-May 2015

Professional Experience

Springsted, Inc. Vice President/Consultant, Richmond, VA, February 2011 – June 2013

Powhatan County, Virginia, Director of Finance, Human Resources and Information Technology,
Powhatan, VA, November 2002 – February 2011

Chesterfield County, Virginia, Budget and Management Analyst, Chesterfield, VA, August 1997 –
November 2002

State of Virginia, Management Analyst, Compensation Board, Richmond, VA, August 1994 – August
1997

Publications

Peer-Reviewed Articles

Davis, S. D., & Gough, M. Z. (2020). Deepening Interlocal Partnerships: The Case of Revenue-sharing Infrastructure Agreements. *State and Local Government Review*.

<https://doi.org/10.1177/0160323X20928580>

Professional Articles

Davis, S. and Carter, S., Strategic Planning: A valuable (and timely) tool for small communities, *Virginia Town and City*, July 2021.

Davis, S., COVID-19 Financial Impacts on Virginia Local Governments: A Report on Financial Policy Implications, *Virginia Town and City*, June 2020.

Book Chapters

Davis, S., McNiff, V., Tombarge, A., Long, B. (2021) Budgeting. In R. Bullington, M. Fields, M. Gowdy & S. Owen (Eds.), *Handbook for Virginia Mayors and Council Members*. (2021 Edition, 57-70). Virginia Municipal League Publishers.

Davis, S., McNiff, V., Tombarge, A., Long, B. (2021) Revenue Sources. In R. Bullington, M. Fields, M. Gowdy & S. Owen (Eds.): *Handbook for Virginia Mayors and Council Members*. (2021 Edition, 71-82). Virginia Municipal League Publishers.

Reports

Kavanagh S. [Addressing Resource Inequities Between Governments](#) Addressing Resource Inequities Between Governments (Part 4). Nov 2020. GFOA. 1-17 (Report) [Publisher URL](#)

Kavanagh S. [Does Consolidating Local Governments Work?](#) Does Consolidating Local Governments Work? (Part 1). Nov 2020. GFOA, www.gfoa.org. 1-14 (Report) [Publisher URL](#)

Kavanagh S. [Government as a Platform: Plugging in the Best Service Providers](#) Government as a Platform: Plugging in the Best Service Providers (Part 3). Nov 2020. GFOA. 1-17 (Report) [Publisher URL](#)

Kavanagh S. [Network Enterprises-An Information Age Solution to Enduring Problems?](#) Network Enterprises - An Information Age Solution to Enduring Problems (Part 2). Nov 2020. GFOA. 1-20 (Report) [Publisher URL](#)

Davis S. [COVID-19 Financial Impacts on Virginia Local Governments: A Report on Financial Policy Implications](#) COVID-19 Financial Impacts on Virginia Local Governments: A Report on Financial Policy Implications. 10 Jun 2020 (Report)

Work in Progress

Works in Progress

Davis, Stephanie, “Pandemic Impacts on Local Governments: Fund Balance Implications Now and In the Future”

Davis, Stephanie, “Strategic Planning in Small Communities”

Works in Publication

McKeague, L., Lemaire, R., Davis, S. “Virtual Proximity as New Ways of Engaging: An Exploration of Cross-Jurisdictional Local Government Collaboration in Response to the Financial Challenges Posed by Covid-19”, Public Administration Review

Academic Conference Papers and Panels

Davis, Stephanie, “Pandemic Impacts on Local Governments: Fund Balance Implications Now and In the Future” Paper presented at the Association of Budgeting and Financial Management Conference, September 2021

McKeague, L., Lemaire, R., Davis, S. “COVID-19, Local Government Disaster Coordination, and the Silver Linings of Virtual Engagement”. Presentation at ESADE/Tilburg Network Seminar, May 2021

McKeague, L., Lemaire, R., Davis, S. “Virtual Proximity as New Ways of Engaging: An Exploration of Cross-Jurisdictional Local Government Collaboration in Response to the Financial Challenges Posed by Covid-19”, American Political Science Association Meeting, September 2020

Davis, Stephanie, “Why Local Governments Collaborate: Perspectives from Elected Officials and Local Government Managers on Regional Collaboration” Paper presented at the National ICMA Academic Symposium, September 2018

Davis, Stephanie, “Understanding the Factors Influencing Regional Collaboration” A proposal presented at the National ICMA Academic Symposium, September 2016

Davis, Stephanie, “Using performance measurements and transparency efforts to further collaborative efforts between local governments and nonprofits” A paper presented at the 2015 Conference of the Social Equity Leadership Conference., Summer 2015

Professional Presentations/Invited Lectures

Davis, S., Kozanecki, E., Stribling, S., Jones, J. “It’s Not All about the Numbers: Important Leadership Skills for the Finance Office” Presentation to Government Finance Officers Association, 2021 National Conference. July 2021

Davis, Stephanie, “Strategic Human Resource Management” Presentation to the New River Valley Society for Human Resource Management. May 2021

Davis, S. “Budgeting During an Economic Crisis” Presentation to Virginia Government Finance Officer Association, October 2020.

Davis, S., Boyle, K., Mester, C., “Cares Funding Usage and Guidance for Virginia Local Governments” Presentation to the Treasurers’ Association of Virginia. October 2020

Davis, S., Boyle, K., Mester, C., “COVID-19 Management and Finance” Presentation at the 2020 Annual International County City/Management Association National Conference. September 2020.

Davis, Stephanie, “The Budget Process for Local Governments” Presentation on behalf of VGFOA to Southwest Virginia local government managers and finance directors, January 2019

Davis, Stephanie, “Why Local Governments Collaborate” Presentation at the Virginia Local Government Management Association, June 2018

Davis Stephanie, “Capital Improvement Planning at the Local Level” Presentation at annual conference of the Virginia Association of School Board Officials, October 2017

Davis, Stephanie, “Capital Improvement Planning for Planners” Presentation at annual conference of American Association of Planners in Virginia, July 2017

Davis, Stephanie, “Funding the Future” Presentation for Planning Directors on Funding the Capital Improvement Workshop, October 2015

Davis, Stephanie, “Stewardship and the Public Service” Presentation for Leadership at the Virginia Department of Corrections, September 2015

Fellowships, Honors, and Awards

2021 International City/County Management Association Local Government Research Fellow

2020 CAUS Certificate for Excellent in Outreach

2015 Pi Alpha Alpha (global honor society for public affairs and administration)

Courses Taught:

Human Resources, Finance, and Performance Management for Local Government (Master, CPAP)

Introduction to Public and Nonprofit Financial Management (Master, SPIA)

Budgeting for Performance Management and Outcomes for Public Organizations (Master, SPIA)

Asset Management (Master, CPAP)

Local Government and the Organization (Master, CPAP)

Budgeting Processes and Their Policy Implications (Master, CPAP)

Project and Report Capstone (Master, CPAP)

Personnel Process and Their Policy Implications (Master, CPAP)

Policy Implementation (Undergraduate, UAP)

Leadership, Service and Problem Solving (Undergraduate, UAP)

Local Government Administration (Undergraduate, UAP)

Outreach Activities/External Funding

2022 Town of Abingdon Capital Improvement Plan (\$4,000)

2021 Town of Abingdon Department Head Leadership Training (\$2,000)

2021 Town of Abingdon Capital Improvement Plan (\$4,000)

2020 Town of Vinton Salary Study (\$6,800)

2020 Grayson County Org Assessment/Workload (\$9,500)

2020 Town of Abingdon Capital Improvement Plan (\$8,000)

2020 Mathews County Compensation and Classification Study (\$16,500)

2016 -2019 Virginia Government Finance Officers Association, Professional Development Program Coordinator (\$6,000)

Institutional Grants

2021 Pathways Assessment Mini-Grant (\$100)

2021 Junior Faculty Mentoring Grant (\$1,500)

University Service

Virginia Tech Academic Leaders Program (2017)

ICMA Student Chapter Faculty Advisor (2015-present)

GFOA Student Chapter Faculty Advisor (2019-present)
Associate Director, Center for Public Administration and Policy, 2017-2019
MPA Advisor, Fall 2019, August 2021-Current
Finance Network Facilitation, April 2020-Current
MPA Committee Member, August 2017-Current
Internship Coordinator, August 2021-Current

Student Mentoring Activities

2021 Undergraduate Research and Independent Study
Faculty-Student Honors College Project
Group Participation in Policy-Thon, served as informal faculty advisor

Community Public Service

Commission on Local Government, Commissioner, Gubernatorial Appointee (January 2019-
Current, five-year term), Chair (2021)
Wythe-Grayson Regional Library Board, Board of Trustee (2018-2019)

Professional and Scholarly Associations

Association of Budgeting and Financial Management
Virginia Local Government Management Association
Non-voting member of Executive Committee
Coordinator, VLGMA Scholarship Program
Virginia Government Finance Officers' Association
International City/County Management Association
Advisory Board for Graduate Education Member
Government Finance Officers' Association
Education Advisory Council Board Member (2021-current)
Budgeting 2020 and Beyond Task Force Member (2021)
Virginia Municipal League
Virginia Association of Counties
Virginia Women Leading Government